

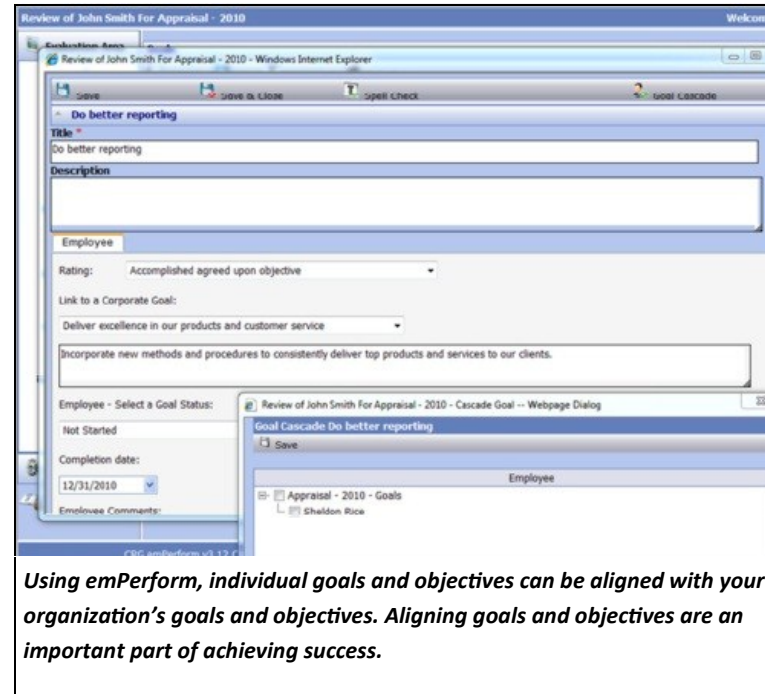
Employee Performance Management

emPerform

Automate Employee Appraisals

CRG emPerform™ is an easy to use, web-based employee performance and talent management solution. It provides collaborative appraisals, goal management, 360 multi-rater reviews, compensation management, online surveys, succession planning and reporting. This collaborative tool automates the evaluation process to increase efficiency, improve workflow, and develop skills and competencies.

- Out-of-the-box integration with Microsoft Dynamics GP HR and Payroll
- Integrates with all ERP and HRIS solutions
- Includes goal/objectives cascading, numeric or text-based rating scales, succession planning and off-line synchronization
- Generates a Microsoft Outlook email, keeping everyone on target
- Provides flexible, dynamic forms to customize appraisal templates.



emPerform is talent management simplified: one product, one price.



Microsoft Partner

www.crgroup.com

About Corporate Renaissance Group

Corporate Renaissance Group (CRG) has been providing innovative business solutions for more than 20 years. As a member of the Microsoft Partner Network, we apply Microsoft technologies to help companies increase efficiency and to improve financial and operational performance. We offer more than Microsoft expertise; we provide thought leadership and experience.

We are a truly global company, headquartered in Ottawa, Canada, with offices in Canada (Fredericton NB, Toronto ON, and Kelowna BC), South Africa (Cape Town, Port Elizabeth), India (Pune) and the United States (Broken Arrow OK). We have strategic relationships in the Caribbean, U.K. and Europe.

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Solutions (Mar2011)



CRG Solutions for Microsoft Dynamics



Data Automation

- Changer
- AA Tools
- Re-Formatter
- Reverser
- Merger Series
- Company Combiner

Financial Planning and Analysis

- Cost Allocator
- BI Cubes

Employee Performance Management

- emPerform



CRG Solutions

Helping Microsoft Dynamics GP Customers Maximize Their Microsoft Dynamics GP Investment.

Corporate Renaissance Group

Ottawa | Toronto | Fredericton | Kelowna

United States | India | South Africa

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Data Automation

Changer

Change and Merge User-Defined IDs and Data

CRG Changer™ allows you to merge, change and combine GL accounts, Vendor IDs, item numbers, Customer IDs, project numbers and contract numbers for all current and historical transactions. It also changes and transfers all transactions to new Employee IDs.

Changer GL allows you to make changes from a specific date forward. Changer will update data from many Microsoft Dynamics GP modules and various third party applications.



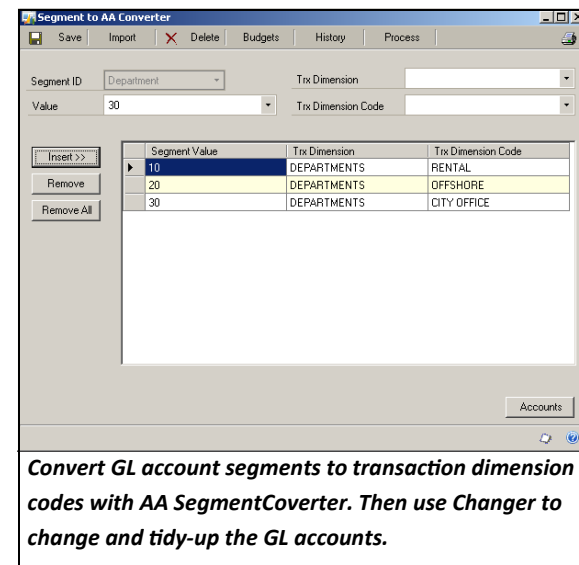
AA Tools

Maximize your Analytical Accounting Investment

CRG AA Tools™ is a modular solution that allows you to backfill Analytical Account (AA) transaction dimension codes in a regular batch update routine; change and merge AA Transaction dimension codes, convert general ledger segments to AA dimension codes; and complete analytics.

AA Tools :

- **AA SegmentConverter**— convert GL account segment values to transaction dimension codes.
- **AA Backfiller** – populate analysis information for un-posted, posted as well as historical transactions for select journal entries.
- **AA Changer** – change and merge transaction dimension codes.
- **AA Cubes** – complete detailed reporting and analytics.



Re-Formatter

Re-Format the Account Framework

Re-format your chart of accounts and account structure by altering the format of all data such as maximum account length, size of segments and number of segments. Historical data is modified as the old account format is mapped to the new format.

CRG Re-Formatter™ allows companies to grow while ensuring the integrity of their financial system is maintained. Re-Formatter can update data from all third party applications and Microsoft Dynamics GP modules.

Merger Series

Consolidate Customer Orders and Invoices

Integrated with the Microsoft Dynamics GP Sales Order Processing (SOP) module, CRG Merger Series™ facilitates the merging of orders or invoices. You will lower your cost per shipment and reduce administrative expenses by processing fewer orders or invoices.

- **OrderMerger** combines multiple orders into one, individually or by range of customers, before shipping and invoicing has transpired.
- **InvoiceMerger** merges multiple invoices for your customers prior to posting. Additionally, partial shipments can be invoiced at one time.

Reverser

Reverse Journal Entries All at Once

Ensure the accuracy of your financial statements by quickly and easily altering incorrectly posted transactions to your general ledger. CRG Reverser™ makes it possible to create a new batch that amends every transaction in the general ledger all at once.

Users can specify the reversing batch details, filter the available posted entries, and select whether to reverse, rectify, or repost entries. Reverser does not modify the original data, ensuring an audit trail is established.

Company Combiner

Combine Microsoft Dynamics GP Companies

CRG Company Combiner gives users the ability to combine Microsoft Dynamics GP companies. With Company Combiner, multiple Microsoft Dynamics GP companies can be combined into one; as well, an additional segment can be added to identify the originating company making reporting and analytics much easier.

CRG offers complete services when combining companies in Microsoft Dynamics GP.



Financial Planning and Analysis

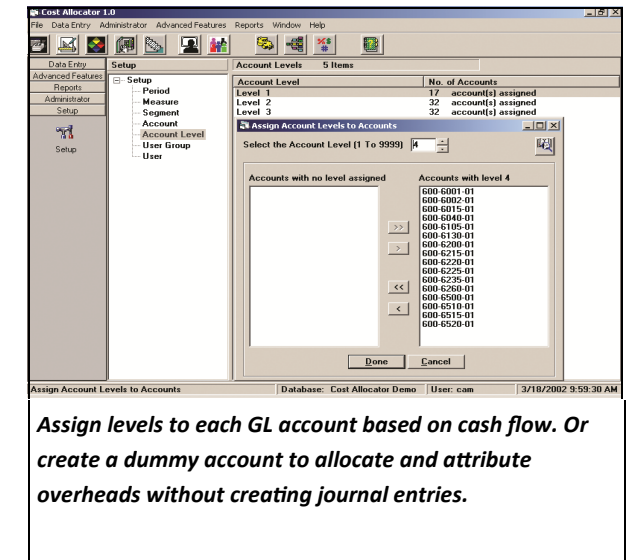
CRG Cost Allocator

Understand Full Costs



CRG Cost Allocator™ is a flexible application for those who want an easy-to-use yet sophisticated costing tool. Perform multi-level cost allocations by percentage, value or cost drivers to determine the true costs and profitability. A full audit trail is provided to track the origin of costs.

Using a seamless interface to Microsoft Dynamics GP, Cost Allocator effortlessly extracts the financial data, performs detailed cost allocations, then populates the data back into Microsoft Dynamics GP as a “Budget ID” or an un-posted batch of journal entries. Users can now monitor overheads against budgets right at the departmental account level.



BI Cubes

Transform Data Into Information

CRG BI Cubes for Microsoft Dynamics GP—BE, Std, AM or Pro—provides you with instant access to your key information. Easy-to-use, pre-built cubes deliver analysis-ready information.

CRG BI Cubes:

- **Project Accounting Cubes**
- **Project Cost Cubes for Project Cost by Olympic Systems**
- **AA Cubes**
- **QuickCubes**

CRG offers complete BI services for all editions of Microsoft Dynamics GP. We leverage the Microsoft suite of products and integrate information from all your data sources.

