



emPerform

Performance Management for the Evolving Organization

emPerform provides...

- *Flexibility & Affordability*
- *Dynamic forms & templates*
- *Sophisticated workflow and automation*
- *Goal cascading*
- *360° multi-rater reviews*
- *Dynamic, real-time reporting*
- *Icon-based navigation*
- *Extensive content management*
- *Numeric & text-based rating scales*
- *Integrated web-based surveys*
- *True integration with other systems*

emPerform is the easy-to-use, web-based employee performance appraisal solution from Corporate Renaissance Group. It is the cornerstone of your organization's talent management strategy.

Evolution and Automation



emPerform is the employee performance management solution for the evolving organization. It can be configured to meet the specific needs of the organization - the organization does not have to change its processes to fit the software. As your organization evolves, emPerform can change to continue to meet the needs of your processes, policies, and employees.

emPerform automates many of the processes and activities involved with a performance appraisal.

- Workflow
- Notifications and monitoring
- Creating Microsoft Outlook Tasks
- Reporting

Tools

emPerform provides users with a variety of tools.

- Content libraries containing competencies, appraisal templates, objectives
- Spell checker, notes and document attachments
- Automated reminders
- Writing assistant
- Year-round journaling
- eSurvey: web-based surveys

Reporting and Analysis

emPerform facilitates advanced reporting.

- Monitor the progress of the evaluations
- Receive and provide status updates
- Complete ad hoc analysis
- Create detailed reports or choose from a library of pre-defined web-based reports



emPerform

The options for buying emPerform:

1. Perpetual license
2. Hosted
3. Subscription
4. On-demand - software as a service

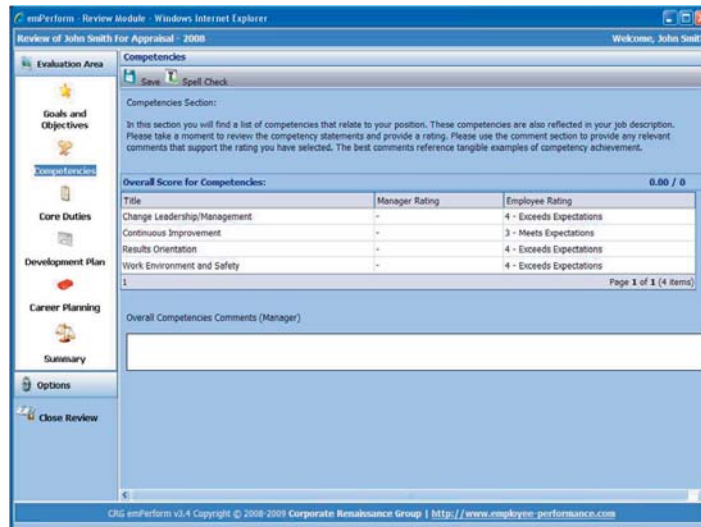
See for yourself. Take the Product Tour today.

www.employee-performance.com

Flexible Functionality

emPerform offers the features and functions necessary to complete meaningful employee evaluations. emPerform can also be configured to meet the needs of each organization.

- Unlimited evaluation criteria
- Dynamic forms
- Integration with Microsoft Outlook
- Automated, customizable Workflow
- Integration with HRIS and Payroll systems
- Numeric, text, and check-box rating scales
- Multiple languages
- Comprehensive 360° multi-rater evaluations to obtain feedback from peers, supervisors, and direct reports.



About Corporate Renaissance Group

Established in 1989, Corporate Renaissance Group (CRG) is a global provider of innovative solutions that drive corporate and employee performance.

CRG, a Microsoft Gold Certified Partner, is headquartered in Ottawa, Canada with offices in Canada, the United States, South Africa and India.

For more information about CRG and emPerform, please visit www.employee-performance.com.

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